

## STFC EXECUTIVE BOARD MODE OF OPERATION

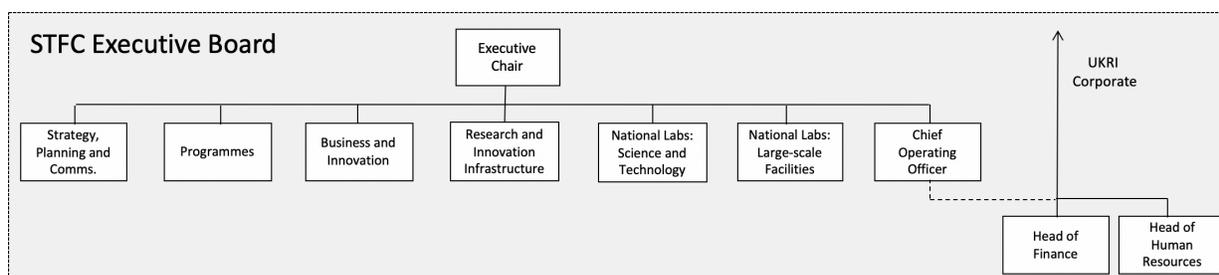
The STFC Executive Board is set up and appointed by the Executive Chair. It has the remit to lead the day-to-day activities of STFC and to manage its delegated budget to achieve the outcomes defined in the STFC Strategic Delivery Plan and by UKRI. As constituted, the STFC Executive Board reports to the STFC Executive Chair (who is also the Chair of STFC Council), but does not report directly to STFC Council. The Executive Board is the senior executive leadership body within STFC, responsible for delivery of the following:

- the research programme;
- international subscriptions and engagement;
- economic impact;
- the Harwell and Daresbury campuses;
- outreach, external relations and communications;
- tracking operational delivery, according to the STFC Strategic Delivery Plan

The Executive Board members are also responsible for representing STFC on high-level UKRI committees.

## Composition of the STFC Executive Board

The composition of the STFC Executive Board and its organizational structure is indicated in Figure 2. In the matrixed approach to organisational structure of UKRI, a number of functions, including finance and human resources, adopt a Business Partner model. In the context of the STFC Executive Board, the line managers of the Heads of STFC Finance and STFC Human Resources are part of the UKRI central corporate functions. However, the indirect functional reporting line is to the STFC Chief Operating Officer and the Heads of Finance and Human Resources are key members of the STFC Executive Board.



**Figure 2:** Composition of the STFC Executive Board. The six STFC Executive Directors report directly to the STFC Executive Chair. The Head of STFC Finance and the Head of STFC Human Resources have direct lines of responsibility to UKRI Corporate functions with indirect reporting lines to the STFC Chief Operating Officer (COO). In addition, the Director of the Research and Innovation Infrastructure strand, which the STFC Executive Chair leads on behalf of UKRI, attends at the STFC Executive Board.

### Membership of the STFC Executive Board:

- the STFC Executive Chair (Chair of the Executive Board);
- the STFC Executive Director for Strategy, Planning and Communications;
- the STFC Executive Director for Programmes;

- the STFC Executive Director for National Laboratories: Science and Technology;
- the STFC Executive Director for National Laboratories: Large-Scale Facilities;
- the STFC Chief Operating Officer;
- the STFC Executive Director for Business and Innovation;
- the Director for the Research and Innovation Infrastructure Roadmap project;
- the Head of STFC Finance (who is the corresponding UKRI Business Partner);
- the Head of STFC Human Resources (who is the corresponding UKRI Business Partner).

The Secretariat is provided through the Executive Chair's office.

The constitution of the Executive Board is defined by the Executive Chair, in consultation with the STFC Council. With the exception of the Executive Chair, who is appointed by the Secretary of State, the members of the Executive Board are appointed through STFC's standard recruitment processes.

### **Corporate Responsibility of the STFC Executive Board**

The STFC Executive Board works as a team to deliver the corporate goals of STFC as defined in the STFC Strategic Delivery Plan. The members of the Executive Board are expected to adopt a corporate approach to the management of STFC. Specifically, all members of the Executive Board will:

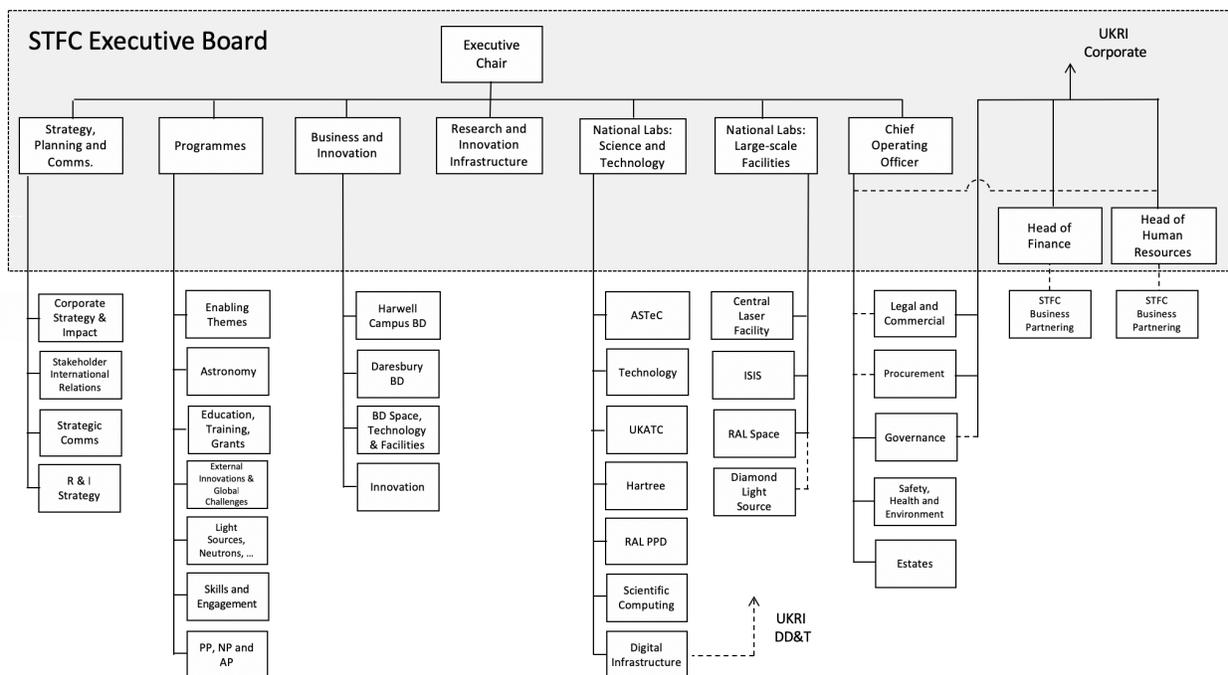
- Reflect and enable the vision and objectives of UK Research and Innovation.
- Share corporate accountability for: the delivery of STFC's Vision and Strategic Delivery Plan, overseeing the development of future strategy, policy and plans to optimise delivery of STFC's objectives.
- Ensure effective corporate governance and meeting of our statutory obligations; continuously improving STFC's overall performance, tracking against agreed metrics.
- Be visible and leading advocates in communicating STFC's vision to STFC staff.
- Act as role models and champions for STFC's organisational values and actively support its equality, diversity and inclusion principles.
- Adhere to the Nolan principles of public office.
- Ensure that STFC operates safely.
- Be responsible for the effective management of STFC finances.
- Act as senior ambassadors for STFC at the international, national and local levels
- Work in close collaboration with the other Executive Directors to:
  - provide strategic support to drive our people performance;
  - strengthen strategic relationships including those with key universities and overseas facilities;
  - maximise the exploitation and impact of our science for industry.
- Undertake leadership or support of other ad-hoc activities as directed by the Executive Chair.

### STFC’s Stewardship of UK National Laboratories

STFC is also responsible for the stewardship of national research facilities at Harwell, Daresbury and elsewhere. These National Laboratories provide research facilities and capabilities that, because of their scale, complexity, strategic character or cost, are appropriately operated as a national research resource. These national facilities and capabilities include access for external users to neutron scattering and synchrotron light source facilities, laser facilities, space-qualification test facilities, accelerator research facilities and high-performance computing. They also include national technical capabilities in nuclear physics, particle physics, astronomy, accelerator science, instrumentation, and space technology. The primary mission of the laboratories is to facilitate national research capability, and they should therefore complement and collaborate with the university research base. In some respects, within UKRI the National Laboratories are similar to the centres and institutes supported by other councils. Within STFC, the National Laboratories are managed by two Executive Directors, Executive Director for National Laboratories: Science and Technology and Executive Director for National Laboratories: Large Scale Facilities.

### Roles and Responsibilities of the Executive Board

The directorate-level organisational structure of STFC is summarised in Figure 3. This organizational chart indicates the director-level organisation below the Executive Board. It captures the areas of responsibility of the different members of the Executive Board. The roles and responsibilities of the individual members of the Executive Board are described below.



**Figure 3:** STFC's directorate-level organisational structure. The relationship between STFC and UKRI corporate services and between STFC Digital Infrastructure and UKRI Digital, Data and Technology are indicated.